

Rhondda Cynon Taf PREVENT Duty Delivery Plan 2022 - 2024

1. Introduction

This Delivery Plan provides an overview of the key actions needed to ensure compliance across the Authority in respect of the Prevent Strategy, published by the Government in 2011 and also to meet the duty for specified authorities to have “due regard to the need to prevent people from being drawn into terrorism” from the Counter-Terrorism and Security Act 2015.

2. Risk-based approach

All specified authorities will need to demonstrate an awareness and understanding of the risk of radicalisation in their area, institution or body. The level of risk will vary and so, therefore will the response, but it can also change rapidly.

There are 3 themes throughout the sector-specific guidance provided by the Government:

- Effective Leadership
 - Establish or use existing mechanisms for understanding the risk of radicalisation
 - Ensure staff understand the risk and build the capabilities to deal with it
 - Communicate and promote the importance of the duty; and
 - Ensure staff implement the duty effectively

- Working in Partnership
 - Demonstrate evidence of productive co-operation, in particular with local Prevent Co-ordinators, the police, and co-ordination through existing multi-agency forums, for example Community Safety Partnership groups.

- Capabilities
 - Staff should understand what radicalisation means and why people may be vulnerable to being drawn into terrorism, what ‘extremism’ means and the relationship between extremism and terrorism
 - Staff to know what measures are available to prevent people from being drawn into terrorism, how to challenge extremist ideology and how to obtain support for people who need it.
 - Provide appropriate training for staff involved in the implementation of this duty.

It is anticipated that in addition to the implementation of new policies and procedures, that the Prevent duty becomes incorporated into existing policies and procedures, so that it becomes part of the day-to-day work of the Authority.

3. Performance and Monitoring

This Delivery Plan is held by the Authority's Prevent Lead Officer, who is responsible for regular review and updating. The Lead Officer role is overseen by Gary Black and Prevent is a standing topic on the the Authority's Corporate Risk Register.

RAG Status	
	Action off target or NOT Completed
	Action in development/ progressing
	Action on target
	Action Completed

The Home Office will provide central monitoring for the duty and will collate data about the implementation of Prevent from local co-ordinators in the various specified authorities.

PREVENT Duty Delivery Plan

Key Area	PREVENT Duty Objectives	Action Taken/Already in Place to Mitigate/Address Risk	Owner	Action date	RAG
A.	Governance and Policy Appropriate policy, process and communications are agreed across partners, ensuring consistency in approach and messaging.				
A.1	Prevent duty responsibilities form part of the Authority's Strategic Risk Register	Prevent has been added to the Councils corporate risk register	Louise Davies	December 22	
A.2	Prevent is embedded in all Public facing policies	Work is in development to ensure that appropriate policies have regards to Prevent	Gary Black	September 23	
B.	Local Risk Assessment Process The organisation has a Local Risk Assessment process, reviewed against the CTLP, which assimilates local risk and informs planning and delivery locally				
B.1	Is there a detailed CTLP available for the Authority's use and to make contributions to?	CTLP's are produced annually	Gary Black	October 22	
B.2	Is there a means by which the CTLP's findings to be cascaded from CEO to ground level staff?	Process in place where CTLP recommendations and findings are presented to relevant working groups.	Gary Black	March 23	
B.3	Implement a Local delivery plan and / or Situational Risk Assessment which can be shared with staff and partners?	We utilise our counter terrorism local profile as our situational risk assessment. This is shared with staff via the appropriate working groups and partners via our multi agency groups.	Gary Black	March 23	
B.4	Develop a process by which Risks may be identified, captured and incorporated into a local delivery plan, allowing for effective Management?	This delivery plan is flexible and can change according to risk and intelligence. There is a process in place between the LA Prevent Lead and CTP Wales to highlight or notify of any new risks.	Gary Black	March 23	

C.	Multi Agency Working The authority leads a partnership of multi-agency stakeholders which ensures a collaborative approach to Prevent delivery.				
C.1	Is there a multi-agency Partnership Board in place to oversee Prevent Delivery?	Cwm Taf Morgannwg Prevent Delivery Group in place	Gary Black	December 22	
C.2	Does the Board have oversight of referral pathways, Channel Data and other statutory Prevent Delivery requirements?	All relevant data and delivery requirements are discussed at the regional meeting	Gary Black	December 22	
C.3	Does the Authority secure opportunities for Partnership working with neighbouring Authorities?	Currently working closely as a Cwm Taf Morgannwg region	Gary Black	December 22	
C.4	Are elected members proactively involved in Prevent delivery, including policy-setting and communication?	This is a new requirement and will be developed with our Cabinet Member for Public Health and Communities	Gary Black	July 23	
D.	Referral Pathways and Channel				
D.1	Is there an agreed process in place for the referral of those identified as being at risk of radicalisation?	A process where the referral goes directly to counter terrorism policing Wales	Gary Black	December 22	
D.2	Is the information available on the agreed pathway accessible to those that may require it?	The agreed pathway has been provided to all relevant internal departments	Gary Black	December 22	
D.3	Are referred individuals offered support that is relevant to their needs?	Assessments are made on information contained within the referral and appropriate support initiated	Gary Black	December 22	
D.4	Is there a Channel Panel in place, Chaired by a Local Authority Officer, with representation from all relevant sectors?	Cwm Taf Channel Panel in place and meets monthly	Gary Black	December 22	
D.5	Are there appropriate data protection procedures in place, for sharing personal information about an individual and their vulnerabilities with Channel Panel members?	Information sharing agreements are in place	Gary Black	December 22	
D.6	Does the Channel Panel have procedures in place for 6 and 12 monthly reviews of decisions, which is then	Review process is in place	Gary Black	December 22	

	communicated to Panel members?				
D.7	Does the Panel have procedures for managing child protection / safeguarding risks, when appropriate support is not given?	The panel has appropriate representation from relevant departments and has an escalation process should it be required	Gary Black	December 22	
E.	Prevent Problem Solving Process				
E.1	There is a Prevent Multi Agency Action plan in place which describes statutory obligations of named partners.	This will be developed through the regional delivery group	Gary Black	September 23	
E.2	Actions are linked to the Local risk assessment and are owned by a broad range of partners.	As above	Gary Black	September 23	
E.3	Actions have relevant timeframes	As above	Gary Black	September 23	
E.4	Is there a formal mechanism in place for identifying and disrupting radicalising influences, including individuals, organisations and ideologies?	The formal mechanism is via counter terrorism policing Wales and the Channel process	Gary Black	September 23	
F	Training				
F.1	Authorities to undertake a Prevent Training needs analysis across all staff departments.	To be completed	Gary Black	September 23	
F.2	Authorities to implement a Prevent Training Plan which measures and accounts for different levels of training for staff according to roles and responsibilities, including specialist training as appropriate.	To be completed	Gary Black	September 23	
F.3	Board to provide Train the Trainer events to reinforce Authorities qualified trainers.	In discussion with Home Office to establish if this is a viable option	Gary Black	September 23	
F.4	Provide training and awareness raising with Elected Members to support their Community Leadership roles and responsibilities.	Prevent training to be included in elected member training events	Gary Black	September 23	
F.5	Ensure that Authorities have a Prevent Education Training programme to work with all education providers, to train staff on identifying those at risk of radicalisation and to build resilience in pupils?	This will form part of the action plan	Gary Black	September 23	

F.6	Recommend mandatory Prevent Awareness training in place for all new staff?	The training is mandatory for all new staff via the RCT source	Gary Black	March 23	
F.7	Provide clearly accessible information and material on Prevent accessible to all staff within the organisation?	Ongoing discussion with Home Office to ensure we are receiving appropriate and timely material.	Gary Black	September 23	
G.	Venue Hire				
G.1	Is there a Venue Hire policy in place which ensures that measures are taken to prevent Authority venues being used by those who might draw people into terrorism?	A counter terrorism section has been included in all departments venue hire policies	Gary Black	March 23	
G.2	Is there an IT Policy which prevents the access of terrorism related content or materials, by users of the Authority's networks?	Appropriate firewalls are in place	Gary Black	March 23	
G.3	Does the Authority have a Policy in place which alerts local venues (Authority or otherwise) to the risks associated with speakers who are known to be radicalising influencers?	This forms part of our process to disrupt radicalising influences	Gary Black	March 23	
H	Community Engagement				
H.1	Does the Authority engage with a range of Community and civil society groups, both faith related and secular, to encourage an open and transparent dialogue on Prevent?	Ongoing development with the Community Cohesion Group	Gary Black	September 23	
H.2	Does the Authority have regular meetings with Community groups to advise on Prevent issues?	Ongoing development with the Community Cohesion Group	Gary Black	September 23	
H.3	Does the Authority work with Civil Society Groups to deliver local projects to support those at risk of radicalisation?	Ongoing development with the Community Cohesion Group	Gary Black	September 23	
J.	Prevent Communications				
J.1	Does the Authority communicate prevent activity in a way which is proportionate and relevant to the context	Currently in discussion with Home Office and CTP Wales to establish the best process. Communication	Gary Black	September 23	

	of the area?	toolkit being produced by the Home Office			
J.2	Does the Authority have a formal communication plan, which proactively communicates the impact of Prevent to professionals and communities?	As above	Gary Black	September 23	